

Operation250, Inc.

Reasonable Accommodations for Individuals with Disabilities

Operation250, Inc is committed to providing individuals with disabilities an equal opportunity to participate in and benefit from Operation250, Inc's programs, activities, and services. When given proper advanced notice, we will make every effort to accommodate our program participants.

Individuals may request reasonable accommodations from Operation250, Inc that they believe will enable them to have such equal opportunity to participate in our programs, activities, and services. A reasonable accommodation is a change or modification to afford a qualified individual with a disability full enjoyment of the Operation250 programming.

For reasonable accommodations, requests must be made to Tyler Cote via email: tcote@operation250.org. These services will be made clear to schools in the discussions prior to the event that they must make requests on behalf of their population since the organization does not collect or have any personal information about the attendees prior to services being delivered. A summary of these services will also be made available on the organization's website and how to contact the organization directly to make this request. If you are receiving this program within a school, you can share your request with your school so that they can make that request to the organization.

Since the organization works with predominately schools and does not know, collect, or receive any information about specific students it works with prior (or after) any service or programs are delivered, requests for reasonable accommodations in these cases can be submitted to the school to submit the request to the organization at least 2-weeks before any programming or services being delivered. Upon the request being made, the organization will respond acknowledging the request within 5-days. Operation250 will not ask for any personal identifiable information about this student and will communicate with the school to determine the best course of action.

Upon request for reasonable accommodation, Operation250 may request more information about the request and to better understand those needs.

In some cases, Operation250 may consult with schools (or hosts to an event at which Operation250 is participating in) to determine, in some cases, what accommodations can be made.