

Operation250, Inc Discrimination Complaint Process Summary

- *Title VI of the Civil Rights Act of 1964*, which prohibits discrimination based on **race, color, or national origin** (including **language**).
- *Section 504 of the Rehabilitation Act of 1973*, which prohibits discrimination based on **disability**.
- *Title IX of the Education Amendments Act of 1972*, which prohibits discrimination based on **sex** in education programs or activities.
- *Age Discrimination Act of 1975*, which prohibits discrimination based on **age**.
- *U.S. Department of Homeland Security regulation 6 C.F.R. Part 19*, which prohibits discrimination based on **religion** in social service programs.

If you think that Operation250, Inc. has failed to provide these services or discriminated in another way based on race, color, national origin (including language), disability, sex, age, or religion, you can file a complaint by email with: Tyler Cote tcote@operation250.org. A complaint must be filed within 180 days after the date of the alleged discrimination.

Once the complaint is received, the organization will submit the complaint to the U.S. Department of Homeland Security's Office for Civil Rights and Civil Liberties. You can also submit your complaint to the Civil Rights and Civil Liberties Office yourself.

E-mail: CRCLCompliance@hq.dhs.gov (fastest method to submit your complaint)

Fax: 202-401-4708

U.S. Mail:

U.S. Department of Homeland Security
Office for Civil Rights and Civil Liberties
Compliance Branch, Mail Stop #0190
2707 Martin Luther King, Jr. Ave., SE
Washington, D.C. 20528

For individuals with limited English proficiency or with a disability, the organization will offer the complaint process documentation by providing translated documents, oral interpretation, or information in alternative formats upon request. Please reach out to Tyler Cote (tcote@operation250.org) requesting for this documentation.

If you'd like to access the full complaint process, please reach out to Tyler Cote to make that request.