

THIS SIDE FIRST!

Connect the Phrase on the left with the underlying harmful meaning it can have

Statements
“Is that your real hair?”
“Stop being such a girl.”
“You should pick him to be on the team cause he’s black”
“Why do you sound like that?”
“No homo”

Underlying Harmful Meanings
Someone’s worth and abilities are defined by their race
Your culture/style are not the “norm”
A culture/ethnicity different from mine is weird and an outsider
Being or being perceived to be gay is not accepted by others
Girls/women are weak/emotional

THIS SIDE SECOND!

Connect the situation or statement with it being either “prejudice” or “discrimination”

Statement/Situation
“Keep him out of our group. Nobody can understand him with that accent”.
“I’m not comfortable leaving my backpack alone since this school is full of ghetto thugs”
Someone’s locker is vandalized with gay slurs written across it.
“I can’t stand some of these gay kids in the class. I don’t want to be around them”
A student was beat up for speaking Spanish. The student who punched them yells “Speak English you’re in America”

Harmful Classification
Prejudice
Discrimination
Discrimination
Prejudice
Discrimination

Prejudice: The opinion and feeling of hostility toward someone, not based on fact or reason, because of a given characteristic.

Discrimination: An action or treatment, commonly hostile, against someone (or thing) based on a given characteristic.